



**ONESIMO**  
Foundation  
Inc.

# ANNUAL REPORT 2021



"Peace in the world and peace of the heart can never be separated "

- Henri Nouwen

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**ONESIMO**  
Foundation Inc.

# **ANNUAL REPORT 2021**

# HOSTING THE HOMELESS

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TRAINING the  
**UNSKILLED**

FEEDING THE  
**HUNGRY**

---

HEALING THE BROKEN HEARTED

---

RELEASING THE CAPTIVES

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Foundation, Inc.



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DSWD License No. DSWD-SB-RL-00221-2018  
DSWB Accreditation No. DSWD-SB-A-010-2019  
SEC Registry No. A199601786

## OUR VISION

We are a transformed community, growing together, serving the urban poor youth at risk that they may experience the Lordship of Jesus Christ in their own lives and their communities.

## OUR MISSION

To **REACH, REHABILITATE, EQUIP** and **MOBILIZE** urban poor youth for the transformation of their families and communities that advance the values of the kingdom of God.

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# WHERE WE SERVE

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ONESIMO MATALINTING FARM AND CAMPSITE



# MESSAGE FROM THE CHAIRPERSON OF THE BOARD

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We are happy to report that in 2021, we were able to serve a total of 74 youths in the residential program and 522 in the CBM program. We have 18 trainees in our Vocational Technology program at the Matalinting farm, 78 youths enrolled in public high schools, and 8 in college. We also provided emergency support in the form of food, cash, and medical assistance to 1350 families and 72 individuals.

We are also pleased that the Matalinting camp and farm were successfully inaugurated. It is now being used for retreats and trainings.

As always, what is most inspiring though is not just the number of vulnerable youths served but the amazing stories of life transformation. They testify to how the love they experienced in Onesimo facilitated their conversion to Christ and initiated their healing journey. Thus, we are most grateful for the hard work of the 44 full-time and 8 part-time staff, as well as the partnership of 105 volunteer church workers.



This reminds me of the Good Samaritan (Luke 10:25-37) who went out of his way to respond to the wounded man's suffering. In this parable, Jesus teaches us what loving God and neighbor means. Loving God is not just about personal piety and it cannot be separated from loving our neighbors. In the parable Jesus also gave the word "neighbor" a new meaning, to include the vulnerable and marginalized, the poor, the oppressed, and the victims of violence. To love my neighbor means showing compassion that expresses itself in concrete acts of mercy.

In Onesimo we seek to demonstrate the love of God through companioning vulnerable youth so that they are protected, cared for, seen and heard, and in the process, enabled to thrive and flourish. We seek to join Jesus' mission to embody God's justice and compassion (Luke 4:18-19). Our heartfelt gratitude to our partners and supporters, for being in solidarity with us in this mission!

Shalom,

**Annabel M. Manalo, PhD**

# MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends of Onesimo,

The year 2021 was another year of trusting the Lordship of Jesus Christ over Onesimo.

We, in Onesimo, were able to serve the many children and youth at risk because you have trusted the Lord to trust us. Thank you. "The LORD is my strength and my shield; my heart trusts in Him, and He helps me. My heart leaps for joy, and with my song I praise Him" (Psalm 28:7, NIV). We mourned the death of people we love. A day where we needed someone to be with us, but cannot, for fear of Covid19. Facing uncertainty or difficulty in life. The situation around us seems beyond our understanding, but it is not beyond God's. In our hearts, we trust God knows what is going on – all the hows, whens, and whys. In times, when we do not know what to do or what will happen next, we cling to and trust that He does. Follow God's guidelines and commands knowing that as we practice obedience, He is working out the rest.



In 2021, He made these happen:

Provisions for the workers and in the rehabilitation program through residential care and Community-Based Ministry.

157 Workers of Onesimo: full-time, part-time, volunteers, church pastors, and workers able to continue their services for the youth at risk and for their families as well.

18 trainees graduated the vocational training in agriculture, housekeeping, and welding in Onesimo Farm and Campsite.

74 minor trainees were accepted into the 2-year program. Some prematurely left, some were successfully reintegrated into their families and continue to receive educational assistance, either formal or ALS.

522 Community Based Ministry (CBM) to young adults served (end-term 159, mid-term 167 and new 196). All of them went through the Alternative Learning System (ALS) and were given skills training. Those 38 students were given assistance for high school and college education.

In Emergency support, 1,350 families and 72 individuals benefitted. They received 10 kilos of rice per family, assisted Covid19 patients with their food and vitamins during their quarantine period, gave financial help for funeral expenses, and extended medical assistance.

The Multi-purpose building, finally, got the occupancy permit after completing the requirements and finishing such as fire protection system, gas line piping, fire suppression, safety railings, pump room: paints, final payments, electrical, septic tank. We had a ceremonial cutting of the ribbon to mark its official opening. Also, the swimming pool was fully enjoyed as we were joined by its sponsor, Mr. Hans Brumann.

Indeed, the place is ready for the youth trainees' camps and other activities with 160 beds and a big basketball court.

Onesimo Bullit Foundation, Inc., agreed to partner in the development of the farm and campsite. Adding a safe kid's playground, a vehicle to transport children and youth to the site, and a viewing deck.

Others:

We also had to be equipped with online class mode: purchased laptops, computer desktops, cellphones, upgraded internet service and computers, printers, office tables, electric fans, chairs, external drives, etc.

We are in awe of God's work. Bringing people together for a common goal.

Thank you, dear sponsors, for praying and trusting us to be your partners in transforming lives for the glory of the Lord.

Blessings,

**Rosa "Rose" Pecio**



# REACH OUTREACH

## COMMUNITY/CHURCH-BASED MINISTRY (CBM) PARTNERS

Long-term objectives of community partnership aim to develop the internal capabilities of a specific group, improve the community/groups' decision-making, and influence the underrepresented and disadvantaged groups. This is just a few of many when it comes to partnership goals specifically for urban poor communities. For Onesimo, through a 2-year rehabilitation and transformative program of Community-Based Ministry (CBM), we aim to let the community partners represent the underrepresented youths whose lives are at risk in their respective communities. Yearly, we are searching for churches in urban poor communities whose heart and passion are to help and minister to the said youths for them to have transformed lives.

We always quote this line whenever we are proposing to a prospective community/group/church worker "someone who's useless to becoming a useful one". The quote gives emphasis to the overall mission and vision of Onesimo for the kind of youths we'd like to reach out to. We always hope that it wasn't a fearsome quote but a motivation for them to partner with us. As of this moment, it is a successful slogan to use as motivation to different communities every year despite restrictions due to the changing number of CoVid19 positive cases all over the Philippines! Indeed, God is Good!

**522 youth at risk were served  
in 38 Partner churches**

*In 2021, Onesimo entered into a Memorandum of Agreement (MOA) with 2 new partner churches, 1 returnee partner, 10 renewed partners, 18 mid-term partners and 7 had concluded the partnership*



### 2 NEW PARTNER CHURCHES

Jesus Is the Way Christian Baptist Church -Teresa, Rizal

Christ Power and Grace Church - Tondo, Manila

### RETURNEE PARTNER

Life's Journey In Christ Church -  
Baesa, Quezon City

(Rested for 2 years)  
3rd term

# REACH OUTREACH

MID-PROGRAM		RENEWED PARTNERSHIP	
International Baptist Church East Taytay, Rizal	5th term	Reaching Out Christian Ministry Taytay, Rizal	2nd term
Ansan Seong Bok Church Ondoy, Antipolo	1st term	Good Shepherd Christian Community Church - Antipolo, Rizal	2nd term
International Bible Church Hulo, Mandaluyong	3rd term	Grace of God Christian Community Church Antipolo, Rizal	4th term
Blessed Baptist Church of Southville Cabuyao, Laguna	2nd term	International Bible Church South Makati	2nd term
Amazing Faith Baptist Church Parañaque	1st term	Psalms 23 Christian Church Llano, Caloocan	4th term
San Jose Heights Christian Church Muzon, Bulacan	3rd term	Moriah Evangelical Christian Church Novaliches, Quezon City	3rd term
Psalms 23 Christian Church Sto. Tomas, Caloocan	2nd term	Dayspring Baptist Mission International - Parola, Tondo, Manila	4th term
Blessed Church Bagong Silang Caloocan	1st term	Love of Jesus Gagalangin, Tondo	2nd term
Living Testimony Foursquare Gospel Church - Bagong Silang, Caloocan	1st term	Little Jerusalem House of Prayer Gospel Mission Inc. - Aroma Tondo, Manila	2nd term
Jesus Christ Tree of Life Christian Community Church - Letre, Malabon	5th term	Christian Church Fellowship International Canumay, Valenzuela	2nd term
Mt. Moriah Bible Baptist Church Recto, Manila	2nd term	<b>CONCLUDED THE PARTNERSHIP</b>	
Missionary International Sending Church Payatas, Quezon City	3rd term	International Baptist Church - Pasig	3 terms
Jesus Christ the Lord and Savior Church Batasan Hills, Quezon City	2nd term	International Bible Church - Taytay	4 terms
Samabahang Kristiyano sa Malibu Pandi, Bulacan	2nd term	Antipolo Hills Bless Church - Antipolo	1 term
Jesus Son of the Living God Church Maypajo, Caloocan	2nd term	Loving Family of God Church Dasmariñas, Cavite	2 terms
Jesus Seedlers Church Rodriguez, Rizal	52nd term	Jesus the Heart of Worship Las Pinas	3 terms
Living Christ Christian Ministry Payatas, Quezon City	1st term	Church of the Living God Navotas, City	1 term
Apostolic Church in Christ Jesus Bagong Silangan, Quezon City	1st term	Kaingin Christian Church Frisco, Quezon City	3 terms

# REACH PREVENTION

## Program Orientation

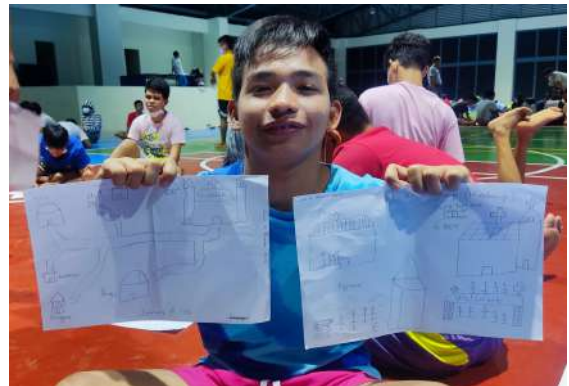
*“You can't get it all right all the time, but you can try your best. If you've done that, all that's left is to accept your shortcomings and have the courage to try to overcome them”, - Horace Jackson Brown Jr.*

It was designed to provide church workers with the information they need to function and implement the 2-year program effectively inside the church. It is a planned introduction of new partners for their tasks, co-partners, and the Onesimo Foundation. A 3-day Program Orientation (re-orientation) was held at Onesimo Farm and Campsite from August 2-4, 2021, participated by pastors and workers from two (2) new partners, eighteen (18) mid-termers, and ten (10) who renewed the partnership.

## Work Camp

We can't deny the fact that a “pandemic” may sound like a consequence of human beings' shortcomings. All over the world, people are trying their best to adjust and adapt to the new normal by following a changeable restriction because of CoViD19 positive cases. Onesimo operation is not exempted; and as a result, outdoor activities which are mostly prevention programs were prohibited. We were unable to conduct a Work Camp for Batch 9 (2020-2022) beneficiaries. However, we still manage to reach out to youths at risk through referrals from alumni, parents from respective communities, and other organizations.

For the year 2021, we have tried our best to pursue the activity (following the government restrictions and standard health protocols) to let the outreached youth-at-risk experience a 3-5 days Work Camp for Batches 9 and 10 beneficiaries. But what is the importance of the said activity and why do the outreached youths need to experience this? Well, the answer is to enjoy the camp, to let them experience freedom from worries and harsh realities where they are trapped for years, and it is structured to provide a changing impact through different activities.



Work Camp was done by each partner churches in a venue enough to hold the activities without violating the government protocols.

## Work Camp Participants from Partner Churches and/or Communities

Work Camp Date	Church	Youth Participant	Venue
January 20-21, 2021	International Baptist Church East	14	Bunsuran Falls, Antipolo (Tent Camping)
January 19-20, 2021	Ansan Seong Bok Church	9	Church
January 25-27, 2021	Blessed Baptist Church of Southville	9	Onesimo Farm and Campsite
	Amazing Faith Baptist Church	7	
	Jesus Seedlers Church	12	
January 27-29, 2021	International Bible Church Hulo	6	Onesimo Farm and Campsite
	Apostolic Church in Christ Jesus	4	
	Living Christ Christian Ministry	8	
	Jesus, Son of the Living God Church	7	
January 19-21, 2021	San Jose Heights Christian Church	7	Church and Cita Roma Resort, Caloocan
	Psalms 23 Christian Church	9	
	Blessed Church - Bagong Silang	7	
	Living Testimony Foursquare Gospel Church	5	
January 27-29, 2021	Jesus Christ Tree of Life Christian Community Church	10	Brgy. Apia, Antipolo (Tent Camping)
	Mt. Moriah Bible Baptist Church	10	
January 27-29, 2021	Missionary International Sending Church	14	Church at San Isidro, Antipolo
	Jesus Christ the Lord and Savior Church	12	
	Sambahang Kristiyano sa Malibu	9	

By the end of 2021, Work Camp was experienced by a total of **355** beneficiaries in CBM program and **43** minors in Residential Care Program.

### **Batch 9 Beneficiaries (2020-2022) Work Camp**

*Eighteen (18) churches that were in the middle of a 2-year program implementation conducted a Work Camp, by their choice of venue, and in line with the pattern of Onesimo's week-long camp program.*

*Acceptance Rites was organized too to appreciate the Work Camp completers. They received token, a welcome string bag, and a t-shirt, a reminder of them beginning a new journey.*



# REACH PREVENTION

## 196 Beneficiaries Participated in Work Camp

### Batch 10 Beneficiaries Work Camp (2021-2023)

Government restrictions were gradually being lifted by the third quarter of 2021. We were able to conduct two (2) batches of Work Camp at Onesimo Farm and Campsite, following the allowed number of people that OFC should accommodate.

Work Camp Date	Church	Youth Participant
September 13-16, 2021	<ul style="list-style-type: none"> <li>Christ Power and Grace Church</li> <li>Dayspring Baptist Mission International</li> <li>Love of Jesus</li> <li>Little Jerusalem House of Prayer Gospel Mission . Inc.</li> <li>Life's Journey In Christ Church</li> </ul>	97 youths 35 Camp Staff (OFI Staff, Pastors, Workers & Facilitators)
October 2-5, 2021	<ul style="list-style-type: none"> <li>Jesus Is the way Christian Baptist Church</li> <li>Reaching Out Christian Ministry</li> <li>Good Shepherd Christian Community Church</li> <li>Grace of God Christian Community Church</li> <li>International Bible Church - South</li> <li>Psalms 23 Christian Church</li> <li>Moriah Evangelical Christian Church</li> <li>Christian Church Fellowship International</li> </ul>	99 youths 35 Camp Staff (OFI Staff, Pastors, Workers & Facilitators)

## 43 Trainees Participated in Residential Work Camp

15 trainees, all boys admitted in 2020 had their work camp at Onesimo Farm and Campsite in January 2021 and in August, 28 trainees joined. Everyone enjoyed the activities prepared for them; including the farming and the spacious and green environment, after being kept inside the center for almost a year due to quarantine protocols.



## Leadership Training

Praise God that for almost 2 years we were able to hold and train youth leaders for our Summer Youth Camps. Last December 26-30, 2021 we had our first Leadership Camp held at Onesimo Farm and Campsite.

A total of 48 youth leaders were trained to lead our upcoming camps from 4 partner churches and from Onesimo Residential trainees. Each batch will be handling at least 70-85 delegates next year that they are eager to reach out to young people in their community.

One leader testified, "I am overwhelmed with how the Lord uses my life to share the gospel. Although, some of our leaders before did not continue when the pandemic started. Still, we thank the Lord for the new breed of leaders and grateful that I am one of them."

# REACH REHABILITATION

## Basic Needs

As a resource agency of partner communities, Onesimo's financial counterparts were consistently distributed by community coordinators.

Purchases were done by pastors and workers accompanied by community coordinators. The budget allotted is for meals, clothing, hygiene, indoor games and church materials for homelife training such as eating and kitchen utensils, sleeping and cleaning materials.

We also distributed medicine kits not just for basic/first aid needs but also as part of the prevention of contracting the CoVID19.


**Served 74 Minors in Residential Care  
and 522 Youth Beneficiaries in CBM.**

*Winter Camp 2021*  
**THE GREAT ESCAPE**

SI KRISTO ANG DAAN,  
KANYANG GABAY AY  
LANGING LAIN

1 Korinto 10:13  
Wala pang pagsubok  
na dumating sa inyo na  
hindi nararamasan ng  
ibang tao. Tapat ang  
Diyos, at hindi niya  
ipapahintulot na kaya'y  
subukin nang higit sa  
inyang makakaya. Sa  
halip, pagdating ng  
pagsubok, bibigyan  
niya kayo ng lakas  
upang makayanan ito  
at ng paraan upang  
malampasan ito.

**Church Based  
Ministry**



Onesimo Foundation Inc.  
  
<https://www.onesimo.ch>

©ONESIMO FARM AND CAMPSITE  
SERRAVALLE MATALESTRINE,  
SANTA MARIA LAURINA  
BATCH 01 SEP' 07 - OCT 01  
BATCH 02 OCT 01 - 08



## Discipleship Training

Why is it important? For us, a faith-based organization, of course, it is! We want beneficiaries to become fully committed followers of Christ. To help them to grow in their faith, to grow in maturity and wisdom, and build their faith on a strong foundation. So that they can have firm decision-making after the program, not only for themselves but also for their respective communities. Youths undergo discipleship training and values formation daily while living in their shelters/churches.

Additional activity for this training is an evangelistic camp where they are taught different topics to prepare them as they jump to the Equipping Phase (ALS and Skills Training Class outside the church).

Topics discussed on camps were bible stories of change, creatively titled "In Love Ka Ba? Paano Mo Nasabi?" (A Godly Relationship), and "Tara G!, Pagpili ng Mabuting Impluwensiya" (Peer Pressure).

# REACH REHABILITATION

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## Psycho-Social Support

Some forget that the mind is part of our being, an essential part of our body. We recognized the importance of the fitness of our beneficiaries' minds and only focus on keeping their physical body healthy.

Man is only considered superior to other animals because of his highly developed brain. So, we need to help keep both their body and mind fit and healthy. Both mental health and physical health go hand in hand and are equally important for optimum performance and quality of life.

We started a psycho-social support journey for the beneficiaries.

Conducted training on "**Raising Awareness about Mental Health**" to the crucial part which is **identifying youth who need professional help**.

For the last quarter of 2021, we were able to educate and raise awareness among eighty-eight (88) youths, 5 pastors, and nine (9) church workers from Manila area partners (Cluster 4). One youth is undergoing continuous professional counseling.

We aim to continue the advocacy of this journey for partners and specifically youths who will become part of the 2-year program.



# REACH REHABILITATION

## All of Life Graduation

Pandemic has limited us in doing outreach. Yet, a total of 26 clients were rescued and finished the 6-month Homelife Training. We witnessed how they all transformed from being disoriented, untidy, malnourished, disrespectful to fellow trainees, full of doubts and sadness, no idea of cleanliness, does not know household chores, and does not pray or recognize God. All of them expressed their appreciations to Onesimo.



All of Life Graduation was held on May 27, 2021 in the Onesimo building, some personnel and clients' parents attended via Google Meet as Onesimo still had to follow the IATF's protocol. Ptr. Edeson Sevilla, one of the coordinators of CBM department, is the speaker at the aforementioned graduation.



## Effect of Quarantined Restrictions

Youths were bored in the center because there were no outdoor activities. They were a little disappointed because they were not seeing their family nor participated in an outdoor recreation program. It is helpful to have internet access to have video called with their families. Houseparents and social workers almost ran out of ideas for keeping them busy. They organized various activities to keep the youngsters entertained on a daily basis.

*"Tiniis nila yung boredom, dahil walang outdoor activities. Ang lungkot na hindi nakikita ang family. Mabuti nalang nagkaroon ng kamustahan thru FB Messenger kahit papaano naibsan ang lungkot ng mga bata at magulang. Sobrang pasasalamat din sa mga social workers na gumawa ng iba't ibang activities para lang hindi mabored ang mga bata."*

– Yvonne Araya,  
HP of Bagong Silang Girls



# REACH ALTERNATIVE LEARNING SYSTEM (ALS)

## Residential

by Onesimo Adult Education Program (OAEF)

A year ago was one of the toughest times since the CoViD19 breakout. Year 2021, the department was still in some adjustment on how to carry on with the programs without delay and adequate quality education for clients. Since we remained in contact with the Department of Education in Quezon City, we managed to update and keep on the latest approach to the Alternative Learning System.

We were able to participate in the Portfolio Assessment for the School Year 2019 - 2020 as 13 clients passed the assessment. While for School Year 2020 - 2021, we have 1 client and 2 from the community who also passed the assessment. The recognition of these passers was included in the All of Life Graduation last May 27, 2021. Passers of secondary are able to enter the Senior High School level, and the elementary can enroll in the Secondary Level.

The Alternative Learning System Department of Education Quezon organized the first "Gawad Parangal" in recognition of the efforts of the Instructional Manager/Facilitators of ALS. Our teachers Gerry Rose Umali, John Allen Cruz, and Charito Mata were the awardees. Loyalty awards were also given to Charito Mata for 13 years of service as Instructional Manager.



Top picture: ALS Portfolio Assessment assessors Lower picture: ALS passers with teachers: Char, Allen & Gerry Rose



# REACH ALTERNATIVE LEARNING SYSTEM (ALS)

## Residential

Administered by our own

Onesimo Adult Education Program (OAEP) Teachers

In continuation of the education program, the Functional Literacy Test was conducted for the new trainees in every center. The result was 2 new learners in Basic Literacy Program Level, 8 in Elementary Level, and 10 in the Secondary Level. We conducted the program through online classes since the minors were not allowed outside. The teachers also did center visits once a month for a face-to-face class, collection of outputs, and checking up of the computers and printers they used.



231 youths were ALS enrolled. Being tutored closely or assisted to complete the ALS program and eventually passing ALS A&E Examination and be recommended for the next level.

## CBM

“Many Filipinos do not have a chance to attend and finish formal basic education (Grades 1-6 and Year 1-4) due to many reasons. Some drop out of school while some do not have schools in their communities. Since every Filipino has a right to free basic education, the government establishes ALS to provide all Filipinos the chance to have access to and complete basic education in a mode that fits their distinct situations and needs”. It is an answer from the Department of Education, which also fits Onesimo’s program that answers the many “why questions”, and a solution for the education of urban poor youth at risk.

CBM Beneficiary Batches/Program Year	ALS Passer		ALS Completer	Enrolled in ALS Program
	Elementary	Secondary (Grade 10 Level)		
Batch 8 Beneficiaries *2019-2021 *Graduated from the program last April 2021	2	38	100	
Batch 9 Beneficiaries *2020-2022 *Mid-Term Program: under Equipping Phase		3		68
Batch 10 Accepted 196 Beneficiaries (2021-2023) *Entered the program between July to December 2021: went through the Rehabilitation Phase first, before enrolling ALS *As of December 2021				

# REACH SKILLS TRAINING

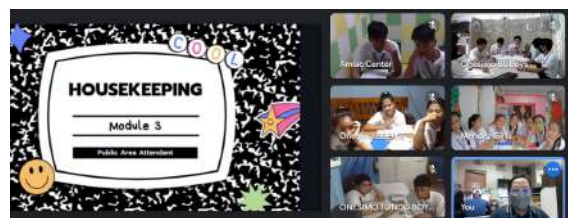
## Residential by OAEP

When the pandemic hit, Skills Training Exposure was added to the plan as a way for learners to put what they had learned throughout the three months of training into practice. This year, we put this strategy into action so that students may witness the benefits of working on the farm and starting their own business. Making *daing na bangus*, pickles, coco jam, coffee processing, goat milk pasteurization, reviewing utensils and equipment used in food processing, and costing were among the topics covered during the five-day on-the-job training, which took place on January 18-22. On the last day, we organized a short award ceremony and gave their OJT completion certificates to the outstanding on-the-job training students. The program went off without a hitch, and eighteen (18) students completed their On-the-Job Training with the help of OAEP and Farm and Campsite staff.



## Food Processing and Housekeeping

It has been another year that the pandemic persists, so we decided to offer another course that will benefit our Farm and Campsite, which are OAEP partners in providing on-the-job training. We are once again offering the Food Processing course and the new Housekeeping Skills Training course. Food Processing is held in the morning, and Housekeeping is held in the afternoon for around an all-day virtual class. Not all of the housekeeping modules were completed. We only chose those that could be used at the Farm and Campsite for on-the-job training.



**18 trainees completed the 5-day On-the Job Training held in Onesimo farm and Campsite.**

# REACH SKILLS TRAINING

## MODULE OFFERED IN HOUSEKEEPING

### Providing Housekeeping Services

This course deals with the skills and knowledge required to provide housekeeping services for guests within the tourism industry. This course also provides a glimpse of the duties and responsibilities of the different positions under the Housekeeping Department. There are two more modules associated with Providing Housekeeping Services.

- Providing Guest Room Services
- Providing Public Area Services

### CBM Skills Training

For us to help the youths be equipped, Onesimo assisted the youths to grab opportunities and to acquire quality technical education and training programs, so they can be employed or use it to sustain their living after the program. We aim to let them enhance their existing skills or learn new skills and assist them to become certified in their competencies, thus helping them acquire better opportunities.

Each beneficiary was assisted to choose one skill course that fits them.

**136** completed skills training,  
63 are ongoing, and 24 have pursued the  
formal schooling

## OAEP conducts the training in an on-line and face to face sessions

The image shows a screenshot of a TESDA online course interface. The main content area displays the course title 'Providing Guest Room Services' and a progress indicator 'Unit 1: Getting Ready for Work'. Below this, there is a video conference grid with multiple participants. The interface also shows a sidebar with navigation options like 'Dashboard', 'My courses', and 'Providing Guest Room Services'. A question is visible on the right side of the screen: 'Why is there a need to set standards in terms of the operational readiness of the room?' with options 'a. To help the room become easier to' and 'b. To help the room become easier to'.

### Skills acquired by CBM beneficiaries were:

Electrical Installation and Maintenance,  
Welding, Basic Cookery/Bread and Pastries,  
Housekeeping Services, Driving, Hilot Wellness  
Massage (NCII), Beauty Care, Barista,  
Plumbing, Tiles Setting, Scaffolding,  
Basic Computer/Serviceing, English Proficiency,  
Refrigerator and Aircon Tech,  
Construction Painting, Small Engine,  
Carpentry & Farming (OFC Program).

### Residential Trainees' skills were:

Food Processing, Food Prep, and Basic and  
Housekeeping Service.

# REACH SKILLS TRAINING

## Distribution of Learning Materials/Tools

### Computer Set

As a result of the survey for the needs and adaptability versus the CoViD19 pandemic last 2020, partner churches were granted computer sets to be used for the online classes of ALS and Skills Training. Half of the amount (P20,000.00) was subsidized by Onesimo through our generous donors specifically for this need and half of it was the counterpart of the church. It was a counterpart basis, for them to own and take responsibility for the usage and overall care of the learning tool.



### School Supplies Set

"Thank you" were the words spoken by each beneficiary accompanied with sweet smile to the staff and volunteers handing them. Many of them can not believe they're back to school.

Distribution of boxes with school supplies set aims to help our partners and youths is one of the easiest tasks but a struggle in time of the pandemic, purchasing supplies in stores. This was a result of an "anytime-can-change" community quarantine restrictions. It was the reason we decided on the 3rd quarter of 2021, that we distributed a box of "almost complete" school supplies where they would not need anything because it was inside of what they received.



# REACH

## PERSONAL ENHANCEMENT LEADERSHIP TRAINING

Personal Enhancement & Leadership Training were also conducted through virtual classes. There were 18 clients who completed the program. The end retreat of level 2 took place at Iluminada Resort in Bulacan on May 10-12 with the theme “Stand Strong”.



Level 1 of PELT was also started. These were the new trainees who entered the equipping phase. 20 clients were enrolled. The program ended in December with a retreat activity at Onesimo Farm and Camp. “Forgive to Forget” was the main topic at the said event.



# MOBILIZE

## CBM

### MOBILIZATION TO COMMUNITY

Bringing the youths back to their respective communities is the goal of the slogan "Someone who's useless to becoming a useful one". Youths were expected to try and apply what they had learned after a 2-year program. It is the program's after-process of engaging while sustaining, surviving, and becoming a useful youth in his or her community.

#### End Retreat

A week-long camp or retreat is preparation for community mobilization of youths for a new battle and a new chapter in their life's journey. Youths were taught about different topics, which were reminders of why they are under the program: what is the best direction to take? What is the focus of their intention? What is the goal of their changes? The year 2021 was a roller coaster ride when it came to CoViD19 positive cases that affected the quarantine restriction. The said activity happened in February and March, the times when the capacity of Onesimo Farm and Campsite (and even other venues) was mandated to allow only 50% to be accommodated. We successfully conducted 4 batches of camp for 15 churches, with the participation of 117 youths, 14 pastors, 22 youth workers, 2 volunteers, and 11 staff. We're still blessed!



#### Employment and Small-time Practical Business

Being back in their communities might sound easy, but sustaining their lives is one of the hardest. To help them sustain themselves, Onesimo is granting a budget (by their choice, with approval and monitoring) based on their potential, from their job application to employment, and from their business proposal to self-employment.

In the 2nd quarter of the year 2021, 54 youths were granted the self-employment budget, and 35 youths were supported for their job application/employment budget. 51 out of 140 youths who were candidates for graduation continued and focused on their studies through formal schooling.

In the last quarter of the year 2021, we asked for the status update of Batch 8 beneficiaries who graduated from the program and availed of the mobilization grants. We found out that 34 are currently employed, while 32 are surviving their small-time practical business, 11 are pursuing their studies, 5 youths are still looking for a job, and 2 youths are staying in their house to take good care of their family members. The remaining 56 have no status updates. Our partners gave some reasons: they returned to their province, changed their home address, or had no communication after graduation.

# MOBILIZE

## Batch 8 Graduates

We were not able to hold a CBM-wide graduation ceremony due to restrictions, a gathering of big groups was prohibited by the government. But we don't want to miss the celebration of a 2-year journey under the program. Church or by-area graduation ceremonies were conducted by our partner churches. Out of 244 youths from 2019 who entered, 140 successfully completed the program.



## Appreciation Day

This is a ceremony for all trainees who have completed the two-year residential program. They are assessed as ready for the eventual reintegration into their family and community as recommended by the houseparent and social worker. This year, a total of 18 clients have been reintegrated and referred to the After Care program to help them with their educational needs while simultaneously monitoring them.



## AFTER CARE PROGRAM

### REFRESH AND REFLECT AMID PANDEMIC

Because everyone was unprepared for the protocols and restrictions, a high percentage of people experienced anxiety as a result of the prolonged lockdown, limited sources of income, and high waves of virus infections.

Regardless of the circumstances, we had a simple gathering of teenagers at Matalinting Farm in Sta. Maria, Laguna, where we conducted reflection, relaxation, and assisted the farm staff in cleaning and beautifying the area.





# MOBILIZE

## AFTER CARE PROGRAM

An Onesimo program wherein youth trainees are either reunited with their families/guardians, got employed, enrolled back to school, being sent for independent living after being in the residential program. The focus here is more on guiding them to be self-reliant, responsible, and living in service to others.

This year, we removed 19 trainees from the After Care program. Some of them were keen to continue their schooling with the support of their own families despite their meager income.



On December 13–15, 2021, the farm site hosted another evaluation and camp for teenagers. After Care beneficiaries participated in a three-day and two-night activity. This allows them to assess their progress in all aspects of their lives.

Sir Jestan Gino Gaviola and Ma'am Chat Mata facilitated the discussions on "ABCs of Success".

They instill things to keep in mind:

1. Knowledge
2. Outstanding Education (informal or formal)
3. Focus
4. Experience
5. Communication Skills
6. Wide Social Base (social network)
7. Positive Personality
8. Time and Chance (luck).

**73 boys and girls** received assistance in their education while being monitored

Some trainees had just stopped their studies for various reasons, like early pregnancy and some opted to work instead of continuing their studies, as they find it difficult to study while seeing their families struggling every day, for their daily basic needs.

44 trainees reintegrated were monitored in their journey outside Onesimo and 29 students from the Macabud community were monitored and supported in their education and financial needs.

In the evening, we built a bonfire for sharing and giving thanks. We heard their perspectives on how they define success in their lives. It is clear that, despite the pandemic outbreak, our teenagers have a solid foundation because all of their worries and struggles are accepted as part of the process of maturing into responsible adults.



# OTHER ACTIVITIES

## CHARITY BENEFICIARIES



**Received Cash Donation  
Total of P10,400.00  
1 Desktop Computer  
2 Laptops  
School Supplies  
50 kilos of Rice  
15 trays of Eggs**



Last December, we were invited to receive an award as a beneficiary of the Excellence Diamond awards at OKADA. Also, Onesimo was given a space to put up a stall for advertisement and display of items.



# OTHER ACTIVITIES

## Annual General Meeting (AGM)

Just like the previous year, Onesimo still held its AGM digitally through Zoom last June 8, 2021. One year after CoViD19 emerged, the people were still in fear of the virus because of the new variants. Movements are still limited. Yet, we still managed to conduct the event.

The event was attended by the community of Onesimo and all the Board of Trustees (BOT) were present. Parents' and clients' stories of change and reconciliation were shared and the accomplishments were presented through VTR.

The program concluded with the election of the BOT. Due to the fact that Ms. Bernardita Amor and Atty. Romel Bagares were serving their final term as member of the Board of Trustees.

The board members casted their votes via Google forms with the assistance of staff, and two new BOT members were selected. Atty. Eugene Villanueva and Atty. Joel Butuyan was appointed to fill the vacancy.



## Family Fun Day

Since mass gatherings were still forbidden and there were still many Covid cases, our annual Family Fun Day was done again virtually. We were able to deliver the Christmas bags to all of our beneficiaries' families. Thanks to the efforts of all our workers, who took turns in their schedules to go and visit various CBM churches and After Care youth. During our visits, we thanked the Lord for His safety and guidance.

Despite the fact that this was our 2nd year of Virtual Fellowship, we had a great time organizing it, even on the day of the gathering. Some of the workers were at the Onesimo Building, while others, including CBM members, were at the Residential Centers. We were able to participate in virtual games, watch presentations, and listen to Kuya Chris Schneider's message. Since much of the technical side was new to us, our team was fortunate to have Rachel Dee Pecio on the team. The program's success was due to a collaboration of creativity and intelligence. We praise God for the people He continues to use as a bridge to assist us in carrying out our plans.



# HUMANITARIAN OPERATIONS

## Food Packs

Distributed a total of **1,350** packs of goods to families of beneficiaries and residential trainees and scholars and assisted with emergency needs of 72 individuals



## Deepwell Project in Macabud

Through the help of Rachel Hauser, a Swiss Missionary, and a donation from Switzerland friends, Onesimo church partner in Macabud, Montalban initiated a Deepwell Project for the community. Families used to get water from a nearby barangay deep well water supply, passing through the muddy pathway. Now they have access to water for their household conveniently.



# LIFE TESTIMONIES

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## ALLAN JOHN ENRIQUEZ

ALLAN JOHN ENRIQUEZ is 16. Born into a poor Bulacan family

According to the worker who visited the client, his house is small and made of light materials. It lacks a proper receiving and sleeping area.

Due to the small space, they share a bed. So, Allan's dream is to save money and fix their home. And his meager income (P100-150) isn't enough to fund his simple dream.

Nevertheless, Allan never lost hope and tried to act, believing it will happen in the future. For now, he attends elementary school. He is not ashamed of his situation and wants to set an example for other out-of-school children. Although Allan is not the eldest, he used to support the family.

Allan's past in the community was a mess. He dropped out of school in 2017 due to his history of fighting, bullying, and computer game addiction. His family is poor, so he neglects his education and concentrates on his job as a fish porter at the public market, where he earns P50-100 per day.

He said he spent all his money on his vices. Using alcohol and cigarettes. He became a night rioter and a burden to his family.

In 2019, he learned about Onesimo and joined the residential program for two years to improve his housekeeping and food preservation skills. He was encouraged to return to school and mentored to understand his life goal of helping his family.

Back to his family and community, Allan is in his

modular class and returned to the public market to work, not to disturb the community. He had a new boss and he liked her boss because he is generous and kind. Because he has experience trading in fish ports, he is encouraged to save money.

His actions and decisions became his responsibility. Inconsistencies and bad peers can cause problems in a person's life, so he encourages them to return to school, be good, and avoid them.

All of his income is now going to household expenses and savings. He believes that with just a few dollars he can start a small business that will help them.



# CAPABILITY BUILDING

## CBM and After Care Staff Stress Debriefing

This activity started with the following questions: "How do you manage your stress? What are the activities you do to cope with it?" It was a simple survey, answers were collected, and the activities are well planned. Food, nature, swimming, massage, storytelling or sharing time, and more are everything that gives us relaxation physically and mentally. Before 2021 ended, we were blessed to experience all of these. It was not a usual structured learning process but a debriefing as a way of relaxation, to continuously evolve plans for the CBM and After Care programs, while it is being executed. For us to process the events that happened and minimize the high possibility of ministry burnout.



## Residential Staff Stress Debriefing

In Palm Bliss, Laguna, residential staff, volunteers, and After Care gathered for a stress debriefing. Our facilitator in this session is Ate Juliet Andaya.

Ate Juliet discussed resilience, which she defined as "an individual's ability to overcome adverse life situations by drawing on their own and socially-mediated resources and using them as an opportunity to develop." - Welter-Enderlin, R., 2006

She stated that everyone must be able to keep resilience, especially in the task of each one in Onesimo because it is a challenging work.

The stress debriefing was an enjoyable, relaxing, and revitalizing time to all. Everyone was thankful



# CAPABILITY BUILDING

## Staff Retreat

Despite the fact that the staff retreat was held in OFC this year, it was also the most demanding retreat the Onesimo has ever had. The team intended to enjoy the retreat while adhering to the Covid guidelines, yet several of us were still infected.

Some of us tested positive for Covid and were in the facility for longer than expected. However, we were able to continue the retreat with the support of Kuya Tim Mccowan's spiritual companion team, who were able to join the staff with online sessions and one-on-one companionship during those difficult times.

Despite the unforeseen challenge, we are still fortunate to have those who have been by our side during our darkest hours.

Some of us who became infected were eventually able to recover from Covid and only had minor symptoms.

## Pastors and Workers Fellowship

Restrictions gave us a hard time conducting a monthly fellowship with pastors and workers but, we managed to at least compensate for it through consistent weekly communication of coordinators and conducted retreats by the time restrictions were lifted.



## Sabbath

This year, Onesimo's program departments have taken a break. Despite the pandemic, they spent their sabbath at a transitory house in Tagaytay, where they were able to bond comfortably.

## Online Seminars

Despite the continuation of CoViD19, staff continued to access additional information via online webinars. Additionally, one of the great successes of online webinars is the constant interaction with various networks.

## Staff Reorientation

The purpose of the staff reorientation is to review the goals and objectives of Onesimo's various departments to determine what needs to be added, removed, or improved to the overall operation of the organization.

# CAPABILITY BUILDING

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## Pastors and Workers Retreat at Rizal Re-Creation Center

To many of us, the CoViD19 crisis is unlike anything we've experienced before. One of the scariest things is uncertainty. Everything keeps changing: just when it feels like things might be getting better, they seem to get worse again (restrictions, positive cases, youth status, and personal/family struggles). We hate uncertainty and want guaranteed answers. Because there aren't any – and because it sometimes feels like there's so much different information flying around – our anxiety is often likely to be high. Again, this is the newest normal thing in the world! And of course!, we care for our partners, who are not only program implementers but also a family to Onesimo.



CBM Church partner Pastors and volunteer workers went for a 3-day retreat. The most awaited time to be away from their ministries. This was organized by the CBM staff.



# PARTNERSHIP

## LIKHABI

“LikHabi” - an advocacy arm of Lilok Foundation  
A group consisting of young people weaving relationships that foster a loving, free, resilient, and safe community. The group’s mission is to create actions that are natural and organic, intelligently engage with organizations and churches and be a bridge of opportunity for young people. In line with Onesimo’s psychosocial support services, LikHabi facilitates different workshops and one of their campaigns is raising awareness of mental health. It’s a signal for us. We pursued an official partnership with LikHabi last October 8, 2021. It is a long process of raising awareness but a fulfilling partnership for the benefit of beneficiaries.

Below shows how the process goes:

- Pastors Pre-Assessment Status and Recommendation of Youth In-Need
- LikHabi’s Facilitation of “Mental Health Awareness” workshop
- Program Beneficiaries (Peer Counseling)
- Referral of Pastors and Workers for those youths in need of help
- Assessment and Evaluation of Psychometrician
- Recommendation for Counseling Session or Professional and Medical attention



## R.I.S.E - a program powered by MakeSense Philippines

MakeSense is a rapidly growing international community bringing together and supporting engaged citizens, passionate entrepreneurs, and forward-looking organizations to collectively tackle today’s social and environmental issues. Its mission is to inspire and empower citizens, innovators, and companies to build an inclusive and sustainable society together.

One of its programs is the R.I.S.E. Scholarship or Reducing Inequalities in Skills and Employment. Pastor Westly, one of CBM’s partners introduced MakeSense, for he saw the same mission was being performed by both the organizations. Fortunately, we passed the qualifications of MakeSense to become their partner focusing on the employment of beneficiaries. Fifteen beneficiaries were chosen to be part of 50 youths coming from 6 different NGOs and become scholars of the program. The program aims to train the youth’s ability in leadership, community development, and employability skills and to rise and have the opportunity to be employed for a better future.



# PARTNERSHIP

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## **Onesimo Bulilit Foundation, Inc. (OBFI)**

Partnered and signed Memorandum Of Agreement (MOA) with Onesimo Bulilit Foundation, Inc. to add a safe playground for children, purchase a vehicle to transport campers, and construct a viewing deck in the Onesimo Farm and Campsite, Matalinting, Laguna.

OBFI allocated Five Million Pesos (P5,000,000.00) for this project partnership. In implementation of this agreement, the Core Leadership Team of OFI and Management team of OBFI shall be the official committee.



MOA SIGNING: Rosa Pecio - OFI Executive Director and Juliet Andaya - OFBI Executive Director. Witnessed by Ferdie Garay & Pastor Mike Quezon both of OFBI, Hazel Sarol - Farm and Campsite Manager and Ptr. Dennis Manas- Onesimo youth program Director



# ONESIMO FARM & CAMP MATALINTING

## Accomplishment of Major Projects

### Multi-Purpose Building (MPB)

The construction of the Multi-Purpose Building or MPB was finally completed last year. The building was officially turned over last July, followed by the handover of the As-built plan and other critical documents. Last September, the fire department conducted a final inspection, and the following month, the certificate of occupancy was received.



### OFC 5th Anniversary

On June 23, the new facility and pool were dedicated as part of our 5th-anniversary celebration at OFC.

The program began with ribbon-cutting for the new MPB. Ms. Josefina Gutierrez, board chair, offered her congratulations to the entire Onesimo. Rev. Nestor Ravilas also spoke encouraging words. Mr. Patrick Indlekofer, a trustee, and Ms. Juliet Andaya, executive director of the Onesimo Bulilit Foundation, also wished as well.

Continuing the program, our Municipal Mayor of Sta Maria, Laguna appeared at the occasion. She also wished the event well. Our Program Director Rev. Dennis Manas followed with a heartwarming message and thanksgiving from our Executive Director Ms. Rosa Pecio. Mr. Chris Schneider also inspired everyone.

Following the dedication prayer delivered by Rev. Benjamin Polidario, everyone walked around the building and prayed. The guests then made a ceremonial throw for the basketball court led by Rev. Efren Roxas.

Around 150 people joined to celebrate. After the meal, everyone headed to the pool area to see the ribbon-cutting and unveiling of our donor's plaque. By God's grace, the event was successfully hosted.





# ONESIMO FARM & CAMP MATALINTING

During the opening ceremony, we were honored to have the incumbent mayor of Santa Maria, Laguna, Mayor Cindy Carolino. She gave a heartwarming message of appreciation and expressed her support for Onesimo Farm and Campsite's goal of providing Skills Training in farming and other Vocational Tech.

We also were graced with the presence of incumbent Barangay Kapitana Julieta M. Gavia and Mr. Christian Schneider, the Onesimo founder, and International Coordinator.

## Swimming Pool

Mr. Hans Brumann was present to cut the ribbon to signify the opening of the swimming pool he and his wife Maria largely funded.

Mr. Hans even promised to sponsor the swimming pool slide to give the children and youth additional excitement.





# ONESIMO FARM & CAMP MATALINTING

## Camping and visitors

This year's OFC camping program also started well. 2-day visit of Bethel Ministry Christian Family Church youth leaders in Caloocan for church planning. Client workcamps for Residential Program Boys and Onesimo Alternative Education Program departments followed. Beneficiaries from clusters 2 and 6 held Work Camps in late January. Even if the guests simply stayed at the farmhouse, they liked the green environment and learning about farming.



In the site: Visitors were welcomed and oriented; Campers making "piggy bank" using bamboo tree; trekking and photo ops with farm staff



Many returned in the months that followed. Other churches hosted retreats, baptized, planned churches, and volunteered to plant.

The new facility (MPB) opened in mid-year, allowing us to accommodate more people. The swimming pool is a terrific addition to the farm's attractions. Some families choose the farm for their child's dedication and family gatherings.

Work camps, winter camp, workers fellowship, general reflection, mini sports-fest, personal enhancement, SYCO leadership planning and training, and Onesimo staff retreat were held in the OFC multi-purpose building.





# ONESIMO FARM & CAMP MATALINTING

## Vocational Training

One of the farm's objectives is to educate young people from Manila's slum regions and neighboring rural areas about Slope Agricultural Land Technology (SALT). We implement the Mindanao Baptist Rural Life Center's (MBRLC) program, which includes Organic Agriculture Production in its curriculum.

OFC has two batches of agricultural trainees this year, the third and fourth since the program's inception. The third batch consisted of five students, two of whom had recently completed the two-year CBM program and are now working in OFC as project-based workers, and two trainees, one of whom is from the urban community of Pajo, Baesa, Quezon City. OFC gave training to existing employees to ensure they had a firm foundation in SALT and Organic Agriculture.

The third batch of training began in February and ended in the first week of June; graduation for this batch occurred on June 23, the farm's fifth anniversary.

## OFC Product and by Products

This has been a fantastic year for farm workers. Despite their heavy workloads, our agricultural employees continue to cultivate crops and vegetables. Past campers' and trainees' farming endeavors had greatly aided vegetable production. The first half of the year's fruit and vegetable crops were abundant.

OFC was able to produce byproducts: coco jam, atchara, coffee, and vegetables.





# CAMP ROCK FOUNDATION

## ANINUAN, PUERTO GALERA

### Repairs and Updates

Program bookings of activities and sponsors staying at Camp Rock were also halted due to the epidemic. However, this chance was also used to clean the entire facility and fix the majority of its broken parts.



Removed algae using high pressure



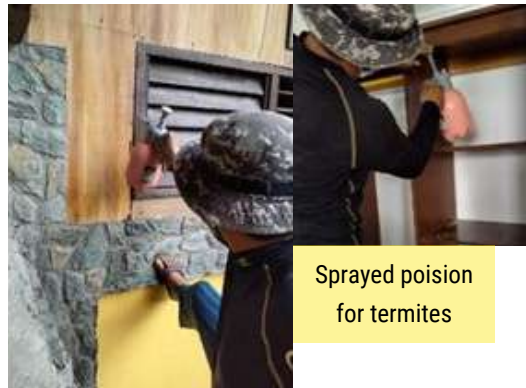
Cleaning



Repaired and replaced damaged roof



Pipe from the pump had been repaired



Sprayed poison for termites

# SUMMARY OF ACCOMPLISHMENTS

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## RESIDENTIAL PROGRAM

- In the year 2021, 74 clients were in-housed in 5 centers
- 10 clients were discharged because of absconding, and 18 were re-integrated
- 24 trainees graduated from the All of Life Discipleship Program
- 22 new clients were admitted to 5 centers: 7 girls and 14 boys. However, out of 22, one client absconded.

## CHURCH-BASED PROGRAM

- 31 Church-Based Ministries Partners Churches
- Weekly fellowship of pastors and workers by area/cluster (with community coordinators) continuing the evaluation of performance and impact of programs on beneficiaries and churches

## ONESIMO ALTERNATIVE LEARNING PROGRAM

- 20 youths from Residential program were given Skills Training, of which 19 graduated
- Onesimo Farm and Campsite Exposure
- ALS and assisted trainees' formal schooling

## AFTER CARE

- Continuous home, work, and school visitation were done to check the situation of each beneficiary.
- Case reviews of intervention plans for the beneficiaries
- Monthly meetings as a care group and regular release of allowance to the beneficiaries

## AFTER CARE

- Regular meetings with AC staff for updates on condition and experiences in the field
- Updating through meeting with pastors and parents about their observations of the children

## ONESIMO LIGHT HOUSE

- Regular fellowship of the members encouraging one another
- Committee Meeting
- Planning

## MINISTRY SUPPORT SERVICES

- We have a total of 43 workers on the payroll.
- Assisted 33 staff families with medical and educational expenses of children and dependents
- Paid registrations, permits, and licenses
- Maintained facilities, and vehicles, and settled all utility bills
- Staff training and seminars, capability building, sabbath, and rest
- Upgraded and purchased office computers
- Maintained transparent financial records of receipts and expenses audited by the external auditor

## Staff Planning and Evaluation

Our preparation and evaluation took place in Onesimo Training Center, the same as the previous year. However, we made certain that the covid protocols were followed. Each department was in its own room, and we interacted via online meetings.



# SUMMARY OF ACCOMPLISHMENTS

## **DONATION ACKNOWLEDGEMENTS**

- AFEK – Germany
- Servants Switzerland
- Barbara Stankowski - Switzerland
- Christian Schneider - Switzerland
- Dominic Solpico
- Paul Salandanan
- Greenhills Christian Fellowship
- Eugene Villanueva
- Efren Roxas
- Gardenia Philippines
- Del Monte Philippines
- Playtech Philippines
- Mrs. Philippines International
- Mr and Mrs. Hans Brumann

## **ONESIMO FARM AND CAMPSITE VISITORS**

### **1ST QUARTER**

- Electrical mainline in accordance to site development plan
- Dug wire passages.
- Begun construction of the electrical manhole.
- Constructed electrical main service post
- Termination of electrical wires going to powerhouse
- Renewed permits and paid real property taxes
- Built temporary shower room for boys beside farm
- Swimming pool turnover
- Swimming pool area improvement
- Begun construction of the septic tank and toilet for boys and girls.
- Constructed staircase down to pool area.
- Fabricated and installed railings for a kiddie pool
- Continued water canal cover fabrication for pool perimeter

- Greenhouse # 2 repair damage due to typhoon Ulysses
- Vermiculture: Renovated existing vermi bed and added 2 substrate boxes
- Farming
- Planted 100 pcs of Rensoni with OAEP skills participants
- Cultivated land, made trellis, and plotted for faith garden.
- Silage making for goat consumption/production.
- Dewormed goat stocks.
- Continued planting forage in the SALT 2 area
- Continued making and selling OFC by-products.

### **Vocational Training**

- Begun the 3rd batch of farm training

### **Staff**

- Onesimo Program reorientation at OFI office

### **2ND QUARTER**

- Landscape beautification planted different varieties of plants.
- Continued swimming pool and MPB surroundings improvement.
- Repaired and grouted some tiles in the swimming pool area.
- Completed construction of toilets for boys and girls.
- Added shower and painted railings and toilet in the pool area.
- Continued preparation for MPB and OFC 5th anniversary.
- Purchased MPB room and kitchen needs.

# SUMMARY OF ACCOMPLISHMENTS

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- Installed bunk beds and orbit fans to MPB rooms
- Fire safety drill and seminar

## **Farming**

- Continued forage management and SALT 4-fruit trees area maintenance

## **Special event**

- OFC 5th Anniversary
- MPB and swimming pool dedication
- 3rd batch farm vocational training graduation

## **3RD QUARTER**

- Installed additional streetlight within MPB perimeter
- Installed water mainline for MPB
- Purchased and installed circuit breaker and distribution transformer for electrical mainline
- Continued swimming pool area improvement
- Formal turnover of the MPB
- Purchased sound system for MPB and sports materials
- Continued motor pool work expansion
- Continued landscape beautification and bunkhouse improvement
- Installed parking signages
- Finished construction of electrical manhole
- Completed installation of streetlights.
- BFP final inspection for a fire safety certificate and fire protection testing
- Begun woodworks for tables and chairs
- Begun construction for additional goat house

## **Farming**

- Planted vetiver grass and Chinese bamboo within MPB perimeter and boundaries
- Urban planting was introduced to the Residential Program
- Started planting Napier grass in the SALT 2 area for goat consumption

## **Staff**

- Study tour for free-range chicken in Batangas City.
- Annual planning and staff retreat
- Vocational training
- 4th batch of Voc Tech began

## **4TH QUARTER**

- Continued landscape and parking development
- Finished construction of the motor pool and additional goat house
- Installed 1 unit of aircon in MPB Admin office
- Installed cyclone fence in OFC boundaries
- Hosted mini sports fest of the residential program and assisted in Mrs. Philippines International tree planting

## **Vocational Training**

- Farm trainees stress debriefing
- Farm training study tour and exposure
- 4th batch graduation celebration

## **Staff**

- Staff Sabbath in Lucban, Quezon
- Joint fellowship with Onesimo Bulilit
- Special event
- Virtual Family Fun Day, Christmas party, and gift-giving

ONESIMO FOUNDATION INC.  
**FINANCIAL REPORT**  
 January 1 to December 31, 2021

Receipts by Origin	Amount in PHP	Percent
Servants Switzerland	83,350,272	96.92%
Germany: AFEK: Arbeitsgemeinschaft	2,105,341	2.45%
Foreign Friends and Visitors	89,333	0.10%
Local Donations and Other Receipts	414,498	0.48%
Bank Interest	40,065	0.05%
<b>TOTAL RECEIPTS</b>	<b>85,999,510</b>	<b>100.00%</b>

Usage of Funds by Program		<i>(in thousand pesos)</i>
Church Based Ministries	17,652,750	17,653
Disaster Victims and Humanitarian Assistance	1,506,207	1,506
Work Camp	501,676	502
Onesimo Farm and Campsite	570,924	571
Youth Training and Rehabilitation	7,205,337	7,205
Program Workers Salaries and Wages	10,971,520	10,972
Onesimo Extension Program / Aftercare	554,954	555
Development of Volunteers and Staff	349,879	350
Program Overhead	660,924	661
Promotions / Publications / Networking / Resourcing	85,664	86
Depreciation Expenses of Program Properties	2,737,053	2,737
<b>Total Program Activities Cost</b>	<b>42,796,888</b>	<b>42,797</b>
<b>Total Admin Expenses (Incl. Depreciation)</b>	<b>1,670,659</b>	<b>1,671</b>

<b>Capital Expenditures</b>		(in thousand pesos)
Farm & Camp Multi-Purpose Building & Improvements	12,315,521	12,316
Office and Center Renovation, Furnitures & Fixtures	190,802	191
Land Sta Maria, Laguna	139,000	139
Camp Rock Operational Expenses	520,786	521
<b>Total Capital Expenditures</b>	<b>13,166,109</b>	<b>13,166</b>

<b>Summary of Receipts and Expenses</b>	
Donations	85,999,510
Deffered Receipts	1,275,888
Collected Receivables	35,746
<b>Total Receipts</b>	<b>87,311,144</b>

Less:	
Cost of Program Activities	40,059,835
Admin Expenses (including depreciation)	1,576,724
Capital Expenditures: Net of depreciations	13,166.109
<b>Total Usage</b>	<b>54,802,668</b>
Fund Balance Available for the year 2022	<u>32,508.476</u>

<b>Financial Position as of December 31, 2021</b>	<i>(in million pesos)</i>	
<b>Assets</b>		
Cash	33	32,508,476
Receivables and Other Assets	13	274,229
Property and Equipment (net of depreciation)	115	137,937,396
<b>Total Assets</b>	<b>171</b>	<b>170,720,101</b>
<b>Liabilities and Fund Balances</b>		
Accounts Payables	0	4,930
Excess of Receipts over Expenses	42	41,531,963
Fund Balance	129	129,183,208
<b>Total Liabilities and Fund Balance</b>	<b>171</b>	<b>170,720,101</b>

CAMP ROCK FOUNDATION INC.

**FINANCIAL REPORT**

January 1 to December 31, 2021

Receipts		
Local Donations and Other Receipts	72	72,430
Bank Interest	-	353
Total	72	580,081

Usage		
Camp Rock Maintainance (including depreciation)	1,049	1,048,694
Excess of Expenses over Receipts	507	506,754

Assets		
Cash	370	369,943
Property and Equipment (net of depreciation)	3,482	3,481,961
Total Assets	3,852	3,851,904

Liabilities and Fund Balances		
Accounts Payables	17,513	17,512,896
Fund Balance	(13,661)	(13,660,992)
Total Liabilities and Fund Balance	3,852	3,851,904

# GLOSSARY

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**Onesimo, OFI** – names for the Onesimo Foundation, Inc.

**Residential** – youth-at-risk or in conflict with the law with ages from 14 to 18, cared for in a specially designed 2-year course.

**CBM** – Community/Church-Based Ministry. Major Onesimo Program for eighteen (18) year-olds and above. Churches in urban-poor communities partner with Onesimo which acts as resource providers for CBM to provide manpower and venue.

**After Care Program** - follow-up program seeks to help residential clients fully adapt to family life in their communities after the 2-year residency has been completed. It consists of a senior social worker and an experienced community worker.

**Trainee** – usually a youth in the first year of the Onesimo (2-year) Program

**Client** – a term used for youth in the residential program; used to differentiate from the youth enrolled in the CBM program

**Kuya, Ate** – honorifics given to clients who have completed the first year of the 2-year program. The Kuyas and Ates help take responsibility for guiding trainees through their first steps in the program. They instruct the new ones in the new life, do's and don'ts, and expectations at the work camp. At the residential centers, they serve as models for the trainees. During Summer Youth Camps, they augment the church youth leaders and are given opportunities to enhance their gifts.

**Beneficiary** – a term used for the youth in the CBM program; used to differentiate from the youth enrolled in the Residential Program

**Summer Youth Camps with Onesimo or SYCO** (pronounced as /síko/) - started when urban-poor youth are invited from various slum communities in Metro Manila. Now as implemented by Onesimo, partner churches from urban poor communities host week-long summer camps at Onesimo's Camp Rock Retreat Center in Puerto Galera, Mindoro, and in Onesimo Farm and Campsite. Onesimo trains camp leaders, and heavily subsidizes camp fees so that urban poor youth may experience God's beautiful creation while being taught God's Word through tailored activities designed to challenge youth to leadership roles in church and community. Coordination meetings for churches and commissioning of youth leaders (with a strict understanding of the Onesimo Child Protection Policy) continue in January & February of the Camp Year. Partnership with churches may go on for 5 years unless terminated due to sub-performance or violations of Onesimo policies.

**PELT** – Personality Enhancement and Leadership Training 2-year parallel training to Skills and Academics also administered by the OAEP. It has psychological and spiritual components augmenting discipleship which takes place in the residential centers.

**OFC** - Onesimo Farm and Campsite

**MPB** – OFC Multi-Purpose Building

### **Board of Trustees**

Dr. Annabel Manalo - Chairperson, Board of Trustees  
Rev. Nestor Ravilas - Vice Chairperson, Board of Trustees  
Atty. Joel Butuyan - Secretary, Board of Trustees  
Mr. Eugene Villanueva - Treasurer, Board of Trustees  
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Mr. Christian Schneider - Member, Board of Trustees  
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### **Leadership Team**

Ms. Rosa Pecio (Executive Director)  
Rev. Dennis Manas (Deputy/Program Director)  
Rev. Efren Roxas (Campsite and Farm Manager)  
Ms. Hazel Jan Sarol (Special Events/Farm Manager)  
Dr. Jennifor Aguilar (Education Coordinator)

### **House Parents**

Yvonne Marygil Araya (Bagong Silang Girls Center)  
Mahalia Bongol (Mendez Center)  
Bobby Dalida (Amlac Center)  
Richard Cafete (Bagong Silang Boys Center)  
Noel Canoy (Tondo Center)  
Norma Barraquias (After Care Worker)

### **Camp Rock Foundation Inc.**

Joeriel and Arlyne Abdon (CRFI Caretakers)

### **Matalinting Farm and Campsite**

Dionisio Montefalco (Farmer Team Leader)  
Benhur Tuazon (Farm Vocational Trainer)  
BJ Gonzales - Farm Production Staff/Assistant Trainer  
Glenda Mabelen—Farm/Admin Assistant  
Gringgo Brucal— Farm Driver/ Maintenance Assistant  
William Tan—Fabrication/Farm Maintenance/Driver

### **Members**

Rev. Jose Gonzales  
Rev. Benjamin Polidario  
Dr. Christian Auer  
Dr. Thomas Wartewailer  
Ms. Juliet Andaya, RSW  
Atty. Rommel Bagares  
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Ms. Rachel Hauser  
Engr. Antoine Millioud  
Ms. Bernardita Amor  
Prof. Dr. Urs Grohbbiel  
Engr. Frankie Guadayo  
Atty. Nicolai Fullin

### **Program Specialist**

Jessa Viscaya (Residential Supervising Social Worker)  
Jesusa Rivera (Social Worker)  
Maria Angelica Azarcon (After Care Head/Social Worker/Center Head)  
Ava Joy Sacamay (Social Worker) - Up to July 5, 2021  
Arnel Vincent Padayhag (Social Worker)  
Venus Banawa (Social Worker) - Up to September 2021  
Golda Mirr Sagun (Social Worker)  
Benjie Reboso (Social Worker)  
Charito Mata (Instructional Manager Head/Center Head)  
John Allen Cruz (Instructional Manager, eSkwela)  
Gerry Rose Rodriguez (Instructional Manager, ALS & Skills/Center Head)  
Jolina Talan (Social Worker) - Started Nov. 2021  
Lorelyn Gamboa (Social Worker) - Started Nov. 30, 2021

### **Staff at the Training Center**

Rhea Rondina (Human Resource Head)  
Sheila Marie Chumacera (Finance and Admin Head)  
Julie Ann Cruz (Finance and Admin Assistant/HP)  
Lovely Care Dioneda (Human Resource & Admin Assistant)  
Mary Ann Bongao (CBM Coordinator Head/Center Head)  
Mark Israel Ammen (Cluster Coordinator)  
Edeson Sevilla (Cluster Coordinator)  
Edsel Espares (Cluster Coordinator/Center Head)  
Anthony Viscaya (Cluster Coordinator)  
Jonald Gavino (Cluster Coordinator)  
Joey Simeon (Cluster Coordinator)  
Jirah Dela Cruz (CBM Office Staff)  
Armando Umali, Jr. (Training Center Custodian)  
Mark Angelo Galindes (Training Center Custodian Reliever)  
Wilfredo Tan (Building and Equipment Trainor) - up to March 2021  
Janelle Baquiran (Sponsorship) - up to March 2021



# **WE THANK YOU AND INVITE YOU!**

Your sponsorship means igniting hope for a desiring abandoned, at-risk, abused, out-of-school youth for a better life! Giving them a chance to education, health care, and values formation with their families and communities, too.

You can ignite someone now.

We encourage you to **VOLUNTEER** with us  
or **SHARE** with us your resources, gifts, and talents,  
and **PRAY** with us.

We invite you.

Contact us and learn more about how you can support and be inspired.

Thank you for taking part in the work of Onesimo Foundation to  
**REACH, REHABILITATE, EQUIP, AND MOBILIZE IN 2021.**

*"You will be enriched in every way so that you can be generous on every occasion,  
and through us, your generosity will result in thanksgiving to God."*

*2 Corinthians 9:11 NIV*